

KAMERON PEREZ-VERDIA, MBA

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Professional Strengths

- 25+ years of progressive leadership and management experience. Ability to understand and influence how organizational systems, daily operations, and culture shape results and goals.
- Formal training and experience in leading organizational change and development. Well versed in technical and adaptive leadership, strategic learning, process and performance improvement, shifting organizational cultural, and leading turnarounds.
- Engaging facilitator with experience leading large and small groups in strategic planning, team building, problem solving, decision-making, and conflict resolution.
- Seasoned fundraising professional, 500+ grants written with high success rate, \$65 million raised through grants, \$38 million raised through corporate/individual asks, \$50 million raised through capital campaigns.
- Extensive profit/loss and investment experience, comfortable managing complex budgets, federal and state reporting, policies and procedures, IT systems, HR, and facilities management.
- Experience working in diverse environments: rural and Alaska Native issues, homelessness, food/clothing distribution, community development, physical and cognitive disabilities, drug and alcohol addiction, housing, public health and education (early development, K-12, and postsecondary)

Experience

President/CEO | Alaska Humanities Forum (AKHF), 2016 to present

AKHF is an Alaskan nonprofit organization working to connect Alaskans through stories, ideas, and experiences that positively change lives and empower communities. \$4M budget, 20 employees.

Member | Anchorage School Board (ASD), appointed and elected, 2013 to 2017

ASD is the 100th largest school district in the U.S. with an \$800M budget, 5,000+ employees, and 48,000 students at 130 schools and programs encompassing over 2,000 square miles. Served as President and Vice President.

Senior Director of Education Impact | United Way of Anchorage (UWA), 2013 to 2016

UWA is an Anchorage-based nonprofit social service organization working to advance the common good with a focus on education, income, and health. \$6.9M budget, 35 employees.

President and CEO | Avant-Garde Learning Alliance (AGLA), 2008 to 2013

AGLA is an Alaskan statewide education/community nonprofit focused on rural education reform, systems and capacity building, community engagement, and professional learning.

Executive Director | Family & Intercultural Resource Center (FIRC) – 2006 to 2008

FIRC is a Colorado non-profit social services organization focused on family education and prevention, transitional housing, homelessness prevention, case management, emergency services, immigrant and refugee services, cultural and community integration, and management of a thrift store and recycling center. \$1.2 million budget, 25 employees.

Director of Program Services | Catholic Social Services (CSS) – 2004 to 2006

CSS is an Alaskan multi-site, nonprofit social service organization. 7 divisions, 100 staff members and \$8 million budget.

Education Director/Special Asst. to CEO | Cook Inlet Tribal Council (CITC) – 2000 to 2004

CITC is an Alaska Native nonprofit social service organization. 12 divisions, 150 employees, \$42 million budget.

Education

MBA: University of Denver - Denver, CO / **BA Communications:** University of Puget Sound – Tacoma, WA